

HARBOR INTERNATIONAL FUND

Marathon Asset Management Limited

Subadvisor Since 08/22/2018

Total Net Assets - All Classes	\$3,393,050,942
Equity Assets:	97.94%
Cash & Other Assets Less Liabilities:	2.06%
Benchmark Name:	MSCI EAFE (ND) Index

Portfolio Managers

Simon Somerville	Toma Kobayashi	Justin Hill	Alex Duffy
Neil M. Ostrer	Charles Carter	Nick Longhurst	William J. Arah

Investment Philosophy

The Fund invests primarily in common and preferred stocks of foreign companies, including limited exposure to those in emerging market countries. The portfolio manager focuses on identifying long-term investment opportunities that can arise as a result of certain capital cycle, or supply-side, conditions. Capital cycle investing is based on the concept that the prospect of high returns will attract excessive capital and competition, and vice versa. The portfolio manager uses fundamental, bottom-up qualitative analysis. Research meetings with company management represent the majority of analytical effort conducted. The Fund typically invests in between 350 to 450 companies across Europe, Japan, the Pacific Basin and a limited allocation to emerging markets. While inherently diversified, a bias towards smaller and mid cap businesses in niche industries, coupled with a particularly long holding period, result in a portfolio that is significantly differentiated from the Fund's benchmark index.

CHARACTERISTICS & ALLOCATION

As of 12/31/2023

Portfolio Characteristics		
	Portfolio	Benchmark
Number of Holdings	281	783
Wtd Avg Market Cap (\$Mil)	54,595.00	89,599.70
Median Market Cap (\$Mil)	9,786.00	13,634.00
Price/Book Ratio	2.17	2.39
Adjusted Trailing P/E Ratio	16.50	17.70
% EPS Growth - Past 3 Yr	24.10	22.60
Est 3-5 Yr EPS Growth Rate (%)	15.90	9.70
Return on Equity (%)	14.33	13.94
Beta vs. Fund Benchmark	0.99	
Forecasted P/E Ratio	16.00	16.70

Top 10 Holdings		
	Portfolio %	Benchmark %
Novo Nordisk A/S Class	3.41	2.09
BP p.l.c.	2.01	0.63
3i Group plc	1.80	0.19
ASML Holding NV	1.66	1.88
Glencore plc	1.41	0.39
RELX PLC	1.35	0.46
Vestas Wind Systems A/S	1.34	0.20
Schneider Electric SE	1.31	0.68
Nippon Telegraph and Te	1.29	0.23
Diageo plc	1.27	0.51
Total	16.85	7.26

Top 10 Industries		
	Portfolio %	Benchmark %
Banks	10.15	9.85
Machinery	5.94	2.94
Insurance	5.16	5.10
Hotels Rest & Leisure	5.00	1.78
Beverages	4.64	1.87
Metals & Mining	4.08	3.44
Electrical Equipment	3.96	1.90
Professional Services	3.88	1.70
Pharmaceuticals	3.60	9.05
Oil Gas & Consumables	3.58	4.28
Total	49.99	41.91

Economic Sectors		
	Portfolio %	Benchmark %
Industrials	26.12	16.34
Financials	19.51	18.96
Consumer Discretionary	12.11	11.82
Health Care	8.75	12.79
Consumer Staples	8.03	9.31
Materials	7.49	7.87
Information Technology	6.00	8.56
Communication Services	4.95	4.07
Energy	4.16	4.33
Real Estate	0.87	2.41
Utilities	0.00	3.45

Top 10 Countries		
	Portfolio %	Benchmark %
United Kingdom	25.97	14.72
Japan	23.16	22.46
Denmark	6.85	3.34
France	6.40	12.04
Germany	4.93	8.58
Netherlands	4.25	4.64
Switzerland	3.35	9.97
Italy	3.03	2.62
Australia	3.02	7.50
Sweden	2.31	3.21
Total	83.27	89.08
Emerging Markets	4.46	0.00

Market Capitalization		
		Portfolio %
Large	Above 25.0B	47.36
	10.0B - 25.0B	21.97
Mid	5.0B - 10.0B	11.83
	1.0B - 5.0B	16.24
Small	0.0 - 1.0B	0.50



*Neil M. Ostrer has announced his plan to retire from Marathon Asset Management Limited, on or about April 5, 2024.

Harbor International Fund



PERFORMANCE

As of 12/31/2023

Average Annual Returns

Share Class	Ticker	CUSIP	3 Months	YTD	1 Yr.	3 Yr.	5 Yr.	10 Yr.	Since Inception	Inception Date	Net Expense Ratio %	Gross Expense Ratio %
Institutional	HAINX	411511306	9.63%	16.12%	16.12%	3.11%	8.33%	3.06%	9.54%	12/29/87	0.77	0.89
Investor	HIINX	411511645	9.55%	15.73%	15.73%	2.74%	7.94%	2.68%	7.59%	11/01/02	1.13	1.25
Retirement	HNINX	411512445	9.68%	16.23%	16.23%	3.20%	8.43%	3.12%	9.56%	03/01/16	0.69	0.81
MSCI EAFE (ND) Index			10.42%	18.24%	18.24%	4.02%	8.16%	4.28%	5.34%	12/29/87		

MANAGER COMMENTARY

As of 12/31/2023

"Diverging expectations around inflation and interest rates mean that those investors who invest over a shorter horizon are behaving differently across different markets."

Marathon Asset Management Limited (Marathon-London)

Market in Review

In contrast to the third quarter of 2023 in which many markets fell, the fourth quarter was comparatively strong for equities globally, with the MSCI ACWI Index returning ~11% during the period. Only four markets within the index generated a negative return, all of them emerging markets. The quarter also saw a sharp reversal in style leadership, with growth and/or quality outperforming value in every region, moving in lockstep in Europe; growth led in North America, while quality performed strongly in both Japan and emerging markets. Capitalization had a limited impact overall and was only notable in Europe, where small cap performed particularly strongly in the final weeks of the year, ending the quarter almost 5% ahead of large cap while mid-cap landed in between. For the full year, however, small and mid-cap trailed large cap. In other regions, the difference was more muted.

This can be understood in the context of continuing moderation in inflation rates, fueling expectations of earlier interest rate cuts, even in the face of central bank rhetoric, which – by and large – remained in line with the higher-for-longer narrative that has been in place for some time. In the final weeks of the period, however, Federal Reserve Chairman Powell did not suggest markets were mispricing central bank policy, as he had for much of the year.

Retirement Class shares commenced operations on March 1, 2016. The performance attributed to the Retirement Class shares prior to that date is that of the Institutional Class shares. Performance prior to March 1, 2016 has not been adjusted to reflect the lower expenses of Retirement Class shares. During this period, Retirement Class shares would have had returns similar to, but somewhat higher than, Institutional Class shares due to the fact that Retirement Class shares represent interests in the same portfolio as Institutional Class shares but are subject to lower expenses.

Expense ratio information is as of the Fund's current prospectus, as supplemented. Gross expenses are the Fund's total annual operating expenses. The net expense ratios for this fund are subject to a contractual management fee waiver and/or expense limitation agreement, excluding interest expense and acquired fund fees and expenses (if any), through 02/29/2024.

Performance data shown represents past performance and is no guarantee of future results. Past performance is net of management fees and expenses and reflects reinvested dividends and distributions. Past performance reflects the beneficial effect of any expense waivers or reimbursements, without which returns would have been lower. Investment returns and principal value will fluctuate and when redeemed may be worth more or less than their original cost. Returns for periods less than one year are not annualized. Current performance may be higher or lower and is available through the most recent month end at harborcapital.com or by calling 800-422-1050.

Harbor International Fund



MANAGER COMMENTARY

As of 12/31/2023

Portfolio Performance

The Harbor International Fund (Institutional Class, "Fund") slightly underperformed its benchmark, the MSCI EAFE (ND) Index, by 0.79% during the third quarter of 2023. At the sector level, stock selection in Energy, Materials, and Information Technology, and an underweight to the latter, were the largest drags on performance. Both stock selection and allocation effects in Health Care (underweight) and Industrials (overweight) acted to somewhat offset this. At the regional level, stock selection in Japan and Canada weighed on performance, while stock selection in emerging markets and Europe was positive.

Contributors & Detractors

First Quantum Minerals is a Canadian-based mining and metals company, which primarily operates in emerging markets. The firm has faced backlash over the operation of its copper mine Cobra Panama, and on the back of escalating public protests, Panama's supreme court ruled the company's contract unconstitutional in November. The firm is now faced with the closure of the mine and in talks with the Panamanian government.

British oil and gas major BP struggled as oil prices fell during the quarter, impacting earnings, and energy companies also suffered from the shift in market attention toward growth companies.

Vestas, the Danish wind turbine specialist, rose by almost 50% during the period. This company has been extremely volatile over the past several years and often appears among the top and bottom contributors over various periods as a result. The company revised earnings guidance for the full year toward the top of its previous indicative range, and the company moved back into profit following losses in 2022. It also benefited from the change in market leadership toward growth companies, as investors began to anticipate an improvement in the inflation/interest rate outlook.

Not holding Chinese shopping platform Meituan benefited relative performance, as the company announced it expects a slowdown amid persistent consumer caution as the region's post-pandemic economic recovery continues to lose steam.

Buys & Sells

During the quarter, new positions were purchased in PRIO and Richelieu Hardware. PRIO is an independent oil and gas company specializing in reservoir management and the redevelopment of mature fields. Management concentrates on investing in and the recovery of producing assets, focusing on reducing overall production costs to drive cash generation. Richelieu Hardware is a distributor to the highly fragmented woodworking industry within North America, with a leading market share in Canada and a growing share in the U.S.

Having voted against the merger of auctioneers Richie Bros with IAA, Marathon subsequently sold down shares in the newly merged entity, RB Global, after the transaction was narrowly approved; the team does not believe that the deal is beneficial to shareholders.

Financial services company Sumitomo Mitsui Financial Group was also sold as Marathon believed that the good news of monetary tightening by the Bank of Japan has been more than discounted in the share price and better value can be found in other Japanese financials.

Domestic & International Funds

The Fund's sector weightings are a byproduct of our bottom-up stock selection process and thus do not tend to change materially during the course of a quarter.

The largest sector overweight allocations entering the year included Industrials and Consumer Staples. As of December 31, 2023, Industrials remains the largest overweight, now followed by Financials. The largest underweights entering the year were Utilities and Health Care. As of December 31, 2023, Health Care has now overtaken Utilities as the largest underweight.

Harbor International Fund



MANAGER COMMENTARY

As of 12/31/2023

Country Allocation

The Fund's country weightings are a by-product of our bottom-up stock selection process and thus do not tend to change materially during the course of a quarter or year. The Fund's exposure to developing markets has not changed materially during the quarter. Entering the year, the U.K. and Canada were the most overweight positions. These have moved slightly during the year, with the largest overweight to the U.K., now followed by an overweight to Denmark. Entering the year, the largest underweights were to China and Switzerland. As of December 31, 2023, Switzerland is now the largest underweight, followed by France.

Outlook

Diverging expectations around inflation and interest rates mean that those investors who invest over a shorter horizon are behaving differently across different markets. From Marathon's perspective, such circumstances can be a source of risk and opportunity.

Marathon avoids making "crystal ball" predictions, but (when referenced against empirical data) it would be unprecedented for an inflationary spike, such as that experienced over the past couple of years, to come under control without a greater real economic impact than has been felt so far. The much-discussed soft landing is not something that has been achieved in more than a handful of markets in the past, so while not impossible, it would seem that the likelihood of such an outcome universally across developed markets is low. Marathon will continue to patiently invest in what the investment team considers to be attractively priced opportunities, as we always have, with the expectation that the market will eventually recognize and re-rate these stocks.

Harbor International Fund

QUARTERLY ATTRIBUTION

As of 12/31/2023



Best & Worst Performers

Best Performers	Average Weight %	Return %
VESTAS WIND SYSTEMS A/S	1.08	47.57
ROLLS-ROYCE HOLDINGS PLC	0.68	41.70
SONOVA HOLDING AG-REG	0.41	37.00
ASSA ABLOY AB-B	0.84	32.28
DCC PLC	0.43	32.11

Worst Performers	Average Weight %	Return %
HELLOFRESH SE	0.26	-47.21
SEGA SAMMY HOLDINGS INC	0.33	-24.35
INPEX CORP	0.48	-9.19
RESONA HOLDINGS INC	0.95	-8.44
NISSAN CHEMICAL CORP	0.26	-8.35

Contributors & Detractors

Greatest Contributors	Return %	Contribution to Return %
VESTAS WIND SYSTEMS A/S	47.57	0.48
NOVO NORDISK A/S-B	13.15	0.42
3I GROUP PLC	23.43	0.35
ASML HOLDING NV	27.49	0.32
ASSA ABLOY AB-B	32.28	0.26
Total		1.82

Greatest Detractors	Return %	Contribution to Return %
BP PLC	-7.24	-0.23
HELLOFRESH SE	-47.21	-0.18
SEGA SAMMY HOLDINGS INC	-24.35	-0.11
RESONA HOLDINGS INC	-8.44	-0.09
BANK OF IRELAND GROUP PLC	-7.70	-0.08
Total		-0.68

Harbor International Fund

ATTRIBUTION

As of 12/31/2023



Quarterly Attribution: Harbor International Fund vs MSCI EAFE (ND) Index

Performance

	Portfolio	Benchmark	Active
Return Ex Currency	4.47	4.96	-0.50
Currency Contribution	4.97	5.46	-0.49
Total Return	9.43	10.42	-0.99

Sector Attribution	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
	Health Care	10.13	13.05	-2.93	11.37	4.90	6.47	1.12	0.59	0.14	0.67
Industrials	24.32	15.96	8.35	15.66	14.31	1.36	3.87	2.26	0.35	0.30	0.66
Consumer Discretionary	11.67	12.00	-0.33	9.44	8.00	1.44	1.14	0.98	0.00	0.19	0.19
Real Estate	0.86	2.36	-1.50	14.96	14.89	0.08	0.13	0.35	-0.07	0.00	-0.07
Utilities	0.09	3.44	-3.35	-7.27	14.00	-21.27	-0.03	0.50	-0.11	-0.04	-0.15
Communication Services	5.15	4.13	1.02	5.78	8.94	-3.16	0.30	0.37	-0.02	-0.17	-0.19
Consumer Staples	8.10	9.65	-1.55	1.34	5.20	-3.86	0.12	0.51	0.08	-0.32	-0.25
Energy	4.60	4.63	-0.03	-5.01	0.35	-5.36	-0.32	-0.01	0.01	-0.30	-0.29
Materials	8.17	7.55	0.62	12.92	17.07	-4.15	1.00	1.27	0.02	-0.33	-0.31
Information Technology	5.68	8.19	-2.51	15.95	21.31	-5.36	0.90	1.72	-0.26	-0.27	-0.53
Financials	19.83	19.03	0.80	6.03	9.95	-3.92	1.18	1.89	-0.01	-0.79	-0.79
Total	100.00	100.00	0.00	9.43	10.42	-0.99	9.43	10.42	0.07	-1.06	-0.99

Performance data shown represents past performance and is no guarantee of future results.

Harbor International Fund



ATTRIBUTION

As of 12/31/2023

Quarterly Attribution:
Harbor International Fund vs MSCI EAFE (ND) Index

Country Attribution

	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
United Kingdom	25.01	15.08	9.94	10.04	6.86	3.17	2.53	1.00	-0.34	0.81	0.47
Switzerland	4.86	9.92	-5.06	18.83	10.13	8.70	0.85	0.99	0.00	0.40	0.40
Denmark	6.38	3.36	3.02	16.39	12.25	4.14	1.04	0.41	0.04	0.26	0.29
Austria	0.84	0.19	0.65	28.00	9.59	18.42	0.23	0.02	-0.01	0.14	0.14
France	6.63	12.09	-5.46	11.72	10.31	1.42	0.77	1.29	0.01	0.08	0.09
Hong Kong	1.99	2.26	-0.27	5.60	3.42	2.17	0.11	0.07	0.01	0.05	0.06
South Korea	0.73	0.00	0.73	17.34	0.00	17.34	0.12	0.00	0.05	0.00	0.05
Finland	0.93	0.93	0.01	14.22	9.21	5.01	0.14	0.09	0.00	0.04	0.04
Belgium	0.00	0.98	-0.98	0.00	6.39	-6.39	0.00	0.07	0.04	0.00	0.04
Taiwan	0.63	0.00	0.63	16.34	0.00	16.34	0.10	0.00	0.04	0.00	0.04
Mexico	0.35	0.00	0.35	19.09	0.00	19.09	0.07	0.00	0.03	0.00	0.03
Singapore	0.64	1.41	-0.77	1.99	4.48	-2.48	0.00	0.05	0.05	-0.02	0.03
Russia	0.04	0.00	0.04	40.80	0.00	40.80	0.02	0.00	0.01	0.00	0.01
Panama	0.10	0.00	0.10	20.24	0.00	20.24	0.02	0.00	0.01	0.00	0.01
South Africa	0.40	0.00	0.40	12.87	0.00	12.87	0.05	0.00	0.01	0.00	0.01
Israel	0.00	0.66	-0.66	0.00	9.28	-9.28	0.00	0.06	0.01	0.00	0.01
Brazil	0.29	0.00	0.29	11.47	0.00	11.47	0.04	0.00	0.01	0.00	0.01
Peru	0.13	0.00	0.13	15.92	0.00	15.92	0.02	0.00	0.01	0.00	0.01
Russian Federation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Thailand	0.00	0.00	0.00	-0.87	0.00	-0.87	0.00	0.00	0.00	0.00	0.00
United States	0.05	0.00	0.05	-7.75	0.00	-7.75	0.01	0.00	0.00	0.00	0.00
Indonesia	0.21	0.00	0.21	7.32	0.00	7.32	0.01	0.00	-0.01	0.00	-0.01
Portugal	0.00	0.22	-0.22	0.00	14.95	-14.95	0.00	0.03	-0.01	0.00	-0.01
New Zealand	0.09	0.20	-0.11	7.17	14.68	-7.51	0.01	0.03	-0.01	-0.01	-0.01
India	0.70	0.00	0.70	7.03	0.00	7.03	0.05	0.00	-0.02	0.00	-0.02
Norway	1.52	0.69	0.83	3.33	3.23	0.10	0.03	0.02	-0.07	0.00	-0.06
Canada	0.05	0.00	0.05	-65.33	0.00	-65.33	-0.07	0.00	-0.07	0.00	-0.07
Sweden	2.10	3.15	-1.04	22.22	21.22	1.01	0.46	0.63	-0.09	0.02	-0.08
Italy	2.99	2.66	0.33	8.31	12.74	-4.43	0.25	0.35	0.01	-0.13	-0.13
China	0.96	0.00	0.96	-6.18	0.00	-6.18	-0.09	0.00	-0.18	0.00	-0.18
Ireland	2.23	0.61	1.62	1.50	11.33	-9.83	0.02	0.07	0.01	-0.22	-0.21
Spain	1.92	2.67	-0.75	2.23	12.39	-10.16	0.05	0.34	-0.01	-0.20	-0.22
Australia	3.06	7.22	-4.15	10.42	14.89	-4.46	0.30	1.03	-0.19	-0.13	-0.32
Netherlands	3.98	4.51	-0.53	11.91	19.87	-7.96	0.50	0.90	-0.05	-0.30	-0.34
Germany	5.01	8.47	-3.46	7.47	13.04	-5.57	0.38	1.12	-0.09	-0.28	-0.36
Japan	23.80	22.76	1.04	5.79	8.19	-2.40	1.37	1.84	-0.03	-0.59	-0.62
Cash	1.39	0.00	1.39	3.42	0.00	3.42	0.04	0.00	-0.07	0.00	-0.07
Total	100.00	100.00	0.00	9.43	10.42	-0.99	9.43	10.42	-0.16	-0.83	-0.99

Performance data shown represents past performance and is no guarantee of future results.

Harbor International Fund



ATTRIBUTION

As of 12/31/2023

Trailing 1 Year Attribution:
Harbor International Fund vs MSCI EAFE (ND) Index

Performance

	Portfolio	Benchmark	Active
Return Ex Currency	15.36	16.16	-0.80
Currency Contribution	1.84	2.07	-0.24
Total Return	17.20	18.24	-1.04

Sector Attribution	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
	Health Care	10.13	13.19	-3.06	20.73	9.27	11.46	1.99	1.18	0.30	1.17
Industrials	23.24	15.84	7.41	26.70	27.44	-0.74	6.14	4.12	0.71	-0.14	0.57
Real Estate	0.79	2.40	-1.60	31.71	9.07	22.65	0.24	0.22	0.18	0.17	0.35
Consumer Staples	8.46	10.05	-1.59	1.66	4.47	-2.81	0.30	0.52	0.25	-0.25	0.01
Utilities	0.24	3.41	-3.17	-43.12	16.97	-60.09	-0.14	0.61	0.04	-0.19	-0.15
Communication Services	5.53	4.27	1.27	10.28	13.14	-2.85	0.67	0.59	-0.05	-0.16	-0.21
Materials	8.34	7.58	0.76	17.43	19.91	-2.49	1.42	1.55	0.00	-0.22	-0.22
Energy	4.54	4.55	-0.01	8.16	12.42	-4.27	0.28	0.53	0.02	-0.24	-0.22
Information Technology	5.41	7.88	-2.47	36.22	37.18	-0.96	1.83	2.80	-0.39	-0.05	-0.44
Financials	19.79	18.73	1.06	15.47	19.15	-3.68	3.00	3.50	0.01	-0.74	-0.73
Consumer Discretionary	12.10	12.11	-0.01	10.80	22.09	-11.29	1.43	2.61	0.06	-1.40	-1.34
Total	100.00	100.00	0.00	17.20	18.24	-1.04	17.20	18.24	1.01	-2.05	-1.04

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Harbor International Fund



ATTRIBUTION

As of 12/31/2023

Trailing 1 Year Attribution:
Harbor International Fund vs MSCI EAFE (ND) Index

Country Attribution

	Average Weight			Total Return			Contribution to Return		Attribution Analysis		
	Port. Avg. Wgt.	Bench. Avg. Wgt.	Variation in Avg. Wgt.	Port. Total Return	Bench. Total Return	Variation in Total Return	Port. Contribution To Return	Bench. Contribution To Return	Allocation Effect	Selection Effect	Total Effect
Hong Kong	1.91	2.53	-0.63	-5.70	-14.77	9.07	-0.12	-0.44	0.25	0.22	0.48
Switzerland	5.42	10.03	-4.60	20.85	15.70	5.15	1.01	1.56	0.10	0.22	0.32
United Kingdom	24.86	15.13	9.73	16.97	14.50	2.46	4.43	2.21	-0.36	0.66	0.31
Finland	0.91	0.93	-0.02	6.57	-5.59	12.16	0.07	-0.04	0.01	0.11	0.13
Belgium	0.12	0.98	-0.86	-1.17	5.94	-7.11	0.02	0.07	0.11	0.00	0.11
Austria	0.77	0.19	0.58	31.27	17.20	14.07	0.21	0.03	0.01	0.08	0.09
Australia	3.30	7.39	-4.09	11.22	14.06	-2.84	0.34	1.00	0.16	-0.09	0.08
South Korea	0.68	0.00	0.68	28.35	0.00	28.35	0.19	0.00	0.07	0.00	0.07
Mexico	0.31	0.00	0.31	45.57	0.00	45.57	0.12	0.00	0.07	0.00	0.07
Singapore	0.66	1.44	-0.78	0.38	5.28	-4.90	-0.01	0.08	0.11	-0.04	0.06
Israel	0.00	0.67	-0.67	0.00	11.09	-11.09	0.00	0.07	0.05	0.00	0.05
Taiwan	0.61	0.00	0.61	25.56	0.00	25.56	0.15	0.00	0.04	0.00	0.04
Peru	0.15	0.00	0.15	50.11	0.00	50.11	0.07	0.00	0.04	0.00	0.04
United States	0.15	0.00	0.15	18.70	0.00	18.70	0.06	0.00	0.04	0.00	0.04
Denmark	6.09	3.13	2.95	25.23	31.25	-6.02	1.56	0.91	0.35	-0.31	0.04
Russia	0.03	0.00	0.03	134.67	0.00	134.67	0.03	0.00	0.03	0.00	0.03
Portugal	0.00	0.22	-0.22	0.00	7.53	-7.53	0.00	0.02	0.03	0.00	0.03
New Zealand	0.08	0.20	-0.12	9.47	6.11	3.35	0.01	0.01	0.02	0.00	0.02
Panama	0.10	0.00	0.10	31.92	0.00	31.92	0.03	0.00	0.01	0.00	0.01
Brazil	0.26	0.00	0.26	20.88	0.00	20.88	0.07	0.00	0.01	0.00	0.01
Russian Federation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Thailand	0.03	0.00	0.03	-16.74	0.00	-16.74	-0.01	0.00	-0.01	0.00	-0.01
Indonesia	0.20	0.00	0.20	13.31	0.00	13.31	0.02	0.00	-0.01	0.00	-0.01
Canada	0.07	0.00	0.07	-60.41	0.00	-60.41	-0.06	0.00	-0.07	0.00	-0.07
India	0.72	0.00	0.72	7.71	0.00	7.71	0.05	0.00	-0.09	0.00	-0.09
South Africa	0.45	0.00	0.45	-2.34	0.00	-2.34	-0.02	0.00	-0.12	0.00	-0.12
Italy	2.90	2.55	0.35	29.85	37.10	-7.25	0.77	0.88	0.06	-0.20	-0.14
Ireland	2.37	0.61	1.76	13.76	28.01	-14.25	0.31	0.16	0.16	-0.32	-0.16
Norway	1.48	0.68	0.80	4.28	5.86	-1.58	-0.01	0.03	-0.12	-0.05	-0.17
Japan	22.86	22.24	0.62	19.50	20.32	-0.82	4.21	4.29	-0.02	-0.19	-0.21
France	7.44	12.26	-4.82	20.15	21.41	-1.25	1.56	2.66	-0.06	-0.18	-0.24
Sweden	2.12	3.24	-1.13	12.42	23.86	-11.43	0.32	0.76	-0.03	-0.24	-0.27
Netherlands	3.49	4.50	-1.01	21.78	25.84	-4.06	0.68	1.21	-0.06	-0.23	-0.29
Germany	5.04	8.51	-3.47	19.22	22.98	-3.76	0.91	1.97	-0.19	-0.18	-0.37
Spain	1.84	2.59	-0.75	16.15	31.94	-15.79	0.30	0.79	-0.09	-0.29	-0.38
China	1.18	0.00	1.18	-13.05	0.00	-13.05	-0.15	0.00	-0.40	0.00	-0.40
Cash	1.42	0.00	1.42	3.43	0.00	3.43	0.06	0.00	-0.12	0.00	-0.12
Total	100.00	100.00	0.00	17.20	18.24	-1.04	17.20	18.24	-0.38	-0.66	-1.04

Performance data shown represents past performance and is no guarantee of future results.

Harbor International Fund



IMPORTANT INFORMATION

Risks

There is no guarantee that the investment objective of the Fund will be achieved. Stock markets are volatile and equity values can decline significantly in response to adverse issuer, political, regulatory, market and economic conditions. Investing in international and emerging markets poses special risks, including potentially greater price volatility due to social, political and economic factors, as well as currency exchange rate fluctuations. These risks are more severe for securities of issuers in emerging market regions. Stocks of small and mid cap companies pose special risks, including possible illiquidity and greater price volatility than stocks of larger, more established companies.

Marathon-London's assessment of the capital cycle for a particular industry or company may be incorrect. Investing in companies at inopportune phases of the capital cycle can result in the Fund purchasing company stock at pricing levels that are higher than the market dynamics would support and therefore subject the Fund to greater risk that the stock price would decline rather than increase over time.

Benchmarks

The MSCI EAFE (ND) Index is an unmanaged index generally representative of major overseas stock markets. This unmanaged index does not reflect fees and expenses and is not available for direct investment.

The MSCI ACWI captures large and mid cap representation across 23 Developed Markets (DM) and 24 Emerging Markets (EM) countries.

Disclosures

All holdings-related data is provided by FactSet. Because FactSet relies on external sources for its data, that data may differ slightly from actual values maintained by Harbor Funds.

Due to the security valuation procedures of the Fund and intra-day trading activity not included in the FactSet calculations, the actual returns may vary. From time to time the cash return in the portfolio may appear distorted based on the way FactSet's attribution calculation methodology addresses delayed settlements.

Beta is a rolling three year, unless the Fund has a track record of less than three years, in which case it is a rolling one year.

Best and Worst Performers sections reflect stocks in the portfolio for the quarter with an average weight of 0.25% or greater.

Views expressed herein are drawn from commentary provided to Harbor by the subadvisor and may not be reflective of their current opinions or future actions, are subject to change without prior notice, and should not be considered investment advice.

This information should not be considered as a recommendation to purchase or sell a particular security. The weightings, holdings, industries, sectors, countries, and returns mentioned may change at any time and may not represent current or future investments.

As a result of changing market conditions, total net asset levels, expenses and other statistics may change at any time and may differ from those shown.

The total amount shown for sector, industries, or country holdings may be greater than 100% because of the inclusion of derivatives and the collateral securities supporting those instruments.

Sector allocations are determined using the Global Industry Classification Standard (GICS), which is a service of Morgan Stanley Capital International (MSCI) and Standard & Poor's (S&P).

Investors should carefully consider the investment objectives, risks, charges and expenses of a fund before investing. To obtain a summary prospectus or prospectus for this and other information, visit harborcapital.com or call 800-422-1050. Read it carefully before investing.

Marathon Asset Management Limited is an independent subadvisor to the Harbor International Fund.

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IMPORTANT INFORMATION

Attribution Disclosures

Linked Performance by Sectors data is produced from FactSet using data supplied by State Street Bank and Trust Company.

Active Currency Contribution is the Currency Contribution of the portfolio minus the Currency Contribution of the benchmark.

Allocation Effect is the portion of portfolio excess return that is attributable to taking different group bets from the benchmark. (If either the portfolio or the benchmark has no position in a given group, allocation effect is the lone effect.) A group's allocation effect equals the average percent capitalization of the portfolio's group minus the average percent cap of the benchmark's group times the total return of the benchmark group minus the total return of the benchmark.

Average Weight is the dollar value (price times the shares held) of the security or group, divided by the total dollar value of the entire portfolio displayed as a percentage. It is calculated as the simple arithmetic average of daily values.

Contribution to Return is the contribution of a security or group to the overall portfolio return. It is calculated as the security weight multiplied by the daily security return linked daily across the reporting period.

Currency Contribution is Total Return in USD subtracting out the Local Returns.

Local Returns are the Total Return of the portfolio or benchmark using the local currency.

Selection Effect is the portion of portfolio excess return attributable to choosing different securities within groups from the benchmark. A group's security selection effect equals the average weight of the benchmark's group times the total return of the portfolio's group minus the total return of the benchmark's group.

Total Effect is the sum of Allocation Effect and Selection Effect. The total effect represents the opportunity cost of what was done in a group relative to the overall portfolio. It is not just the difference between percent contribution in the portfolio and benchmark. At the overall portfolio level, the two numbers are equal. At the group level, they can be different.

Total Return is the price change of a security or group including dividends accrued over the report period (or the in-portfolio return) which includes only the time period that each security was in the portfolio.

Definitions

Beta is a measure of systematic risk, or the sensitivity of a fund to movements in the benchmark. A beta of 1 implies that the expected movement of a fund's return would match that of the benchmark used to measure beta.

Median Market Cap: The median size of the companies in a portfolio or index as measured by the market value of outstanding shares.

Weighted Average Market Capitalization: The average size of the companies in a portfolio or index as measured by the market value of outstanding shares.

Earnings per share (EPS) is the portion of a company's profit allocated to each outstanding share.

The Est 3-5 Yr EPS Growth (%) is the estimated growth of earnings per share over the next 3-5 years, using pre-calculated mean long-term EPS growth rate estimates, which are calculated using each individual broker's methodology, from FactSet, First Call, I/B/E/S Consensus, and Reuters. Forward looking estimates may not come to pass.

% EPS Growth - Past 3 Year: Earnings per share refers to the bottom-line measure of a company's profitability defined as net income divided by the number of outstanding shares.

The Adjusted Trailing P/E (price-to-earnings) Ratio is the closing stock price divided by the sum of the last 12 months actual EPS.

Forecasted P/E Ratio: a measure of the P/E (price-to-earnings) ratio using forecasted earnings for the P/E calculation.

Return on Equity (ROE) is a measure of financial performance calculated by dividing net income by shareholders' equity.

The Price/Book (price-to-book) Ratio evaluates a firm's market value relative to its book value.

All P/E, ROE and P/B statistics are calculated as weighted medians.